

Issue:	2
Date:	1 June 2021
Revision By:	L Petrevski
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MODERN SLAVERY STATEMENT

MODERN SLAVERY POLICY PURPOSE

Quayclean understands the broad definition of Modern Slavery to “include the crimes of human trafficking, slavery and slavery-like practices such as servitude, forced labour, forced or servile marriage, the sale and exploitation of children, and debt bondage” (Source: Walk Free Foundation)

Quayclean is committed to integrating ethical and socially responsible business practices into all aspects of operations, and in doing so meeting the expectations of its valued stakeholders.

Quayclean recognises that modern slavery is a growing and complex problem, best tackled by collective commitment and responsibility to bring it to an end and we are committed to working with all our stakeholders to fulfil this common goal.

If we find any breach of this policy, we will act as quickly as practicable to remedy our adverse impacts on workers, individuals or communities and we will engage directly with affected stakeholders.

The Australian **Modern Slavery Act (Cth) 2018** took effect on 1 January 2019. As the Quayclean group revenue is under the \$ 100 million reporting threshold, Quayclean is not obligated to publish a Modern Slavery Statement on the actions of our operations to address modern slavery risks in our operations and supply chains. However, under the **New South Wales Modern Slavery Act 2018**, the reporting threshold applies to any commercial business that operates in New South Wales with state or national revenues > \$ 50 million. Regardless of reporting obligations, Quayclean management believes the Company has an obligation to report and comply with both State and Commonwealth laws.

The purpose of this Policy is to ensure that Quayclean:

- is compliant with local, national and other applicable laws and regulations in the areas in which the business operates;
- sources products and services in accordance with legal obligations and community expectations while working with suppliers to improve their social and environmental practices;
- act to prevent, mitigate and where appropriate, remedy modern slavery in their operations and supply chains.

OUR EXPECTATIONS

This Policy outlines the minimum standards that all suppliers, including sub-contractors engaged by suppliers, must comply with when producing and supplying equipment, supplies and materials for Quayclean. Quayclean expects its suppliers to:

- Commit to complying with the minimum ethical standards outlined in the Policy, with regard to eliminating Modern Slavery in their supply chains;
- Demonstrate commitment to the Policy through implementing monitoring systems to assess ethical sourcing compliance, with a focus on continual improvement;
- Fully co-operate with any external audit process conducted by or on behalf of Quayclean; and
- Ensure that corrective action is taken as a priority to rectify any breach of this Policy.
- Monitor compliance with the Minimum Standards through supplier assessment processes as appropriate for the division/business unit, considering all relevant risk factors such as country risk and product risk

Quayclean reserves the right to cease business with suppliers that do not meet these minimum ethical standards.

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ETHICAL STANDARDS

Quayclean expects its suppliers to comply with the following ethical standards, and any associated laws and regulations in the supplier's country of operation and manufacture. Where there is a conflict between the ethical standard and local laws, whichever affords greater protection applies.

COMPLIANCE WITH THIS POLICY

It is a supplier's responsibility to ensure compliance with this Policy and maintain adequate records of all aspects of the ethical standards set out in this Policy.

Where applicable, suppliers must forward a copy of their Modern Slavery Statements and Policies to Quayclean before supply can be commenced.

Quayclean will monitor compliance with this Policy as required. Quayclean employees, agents or representatives may visit supplier factories or facilities to audit a supplier's compliance with this Policy.

Non-compliance with this Policy will require the supplier to undertake corrective action, which will be dependent upon the nature of the breach. In cases where Quayclean deems it appropriate to do so, Quayclean may terminate the business relationship.

1st June 2021