

FAIR WORK OMBUDSMAN STATEMENT

13 January 2020

Quayclean Australia has been advised that the Fair Work Ombudsman (FWO) intends to proceed with a case relating to an on-site inspection at Marvel Stadium in 2017 (then known as Etihad Stadium).

The FWO action relates to an audit investigation into the employment and payment structures of two sub-contracting companies used by Quayclean at Etihad Stadium at that time.

Quayclean Australia acknowledges and accepts the role of the FWO and has fully complied with all questions and requests over the past 28 months.

Immediately following the FWO on-site inspection in September 2017, Quayclean Australia launched its own review into existing customer contracts and operations, including those with sub-contractors. As a result of this review, and to eradicate the risk of non-compliance by sub-contractors, Quayclean Australia overhauled its operational and business model and moved away from the use of sub-contracting businesses to a fully employed service delivery model.

The change to a fully employed model was implemented at Marvel Stadium within 10 days of the FWO investigation in 2017 and has since been included in all new and renewed contracts. The only sub-contractors used by Quayclean are for ad hoc specialty cleaning jobs such as high windows requiring specialist access equipment or abseiling skills.

Our change to a fully employed labour model has been fully supported by our customers and we are very grateful for their ongoing support.

We will provide further updates in due course.

Yours sincerely,

Mark Piwkowski

Chief Executive Officer



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